

Resolutions from the 2024 Annual General Meeting in Sinch AB (publ)

Sinch held its annual general meeting on Thursday 16 May 2024 in Stockholm.

Adoption of the profit and loss statement and balance sheet, appropriation of the company's profit or loss and discharge from liability

The meeting adopted the presented profit and loss statement and balance sheet as well as the consolidated profit and loss statement and consolidated balance sheet.

In accordance with the proposal of the board of directors, the meeting resolved to not pay any dividend for the financial year 2023.

The meeting further resolved to discharge the members of the board of directors, the CEO, the former interim CEO and the deputy CEO from liability for the financial year 2023.

Election of members of the board of directors, chairman of the board of directors and auditors

The meeting resolved, in accordance with the proposal of the nomination committee, that the board of directors for the period until the close of the next annual general meeting shall consist of six members elected by a general meeting with no deputy members and resolved to re-elect Erik Fröberg, Renée Robinson Strömberg, Johan Stuart and Björn Zethraeus as members of the board of directors and to elect Mattias Stenberg and Lena Almfelt as new members of the board of directors as well as to re-elect Erik Fröberg as chairman of the board of directors.

The registered accounting company Deloitte AB was, in accordance with the proposal of the nomination committee, re-elected as auditor.

Remuneration to the board of directors and the auditors

The meeting resolved, in accordance with the proposal of the nomination committee, on an annual remuneration of SEK 700,000 to each of the members of the board of directors elected by a general meeting who are not employed by the company and of SEK 1,500,000 to the chairman of the board of directors. Furthermore, it was resolved on an annual remuneration of SEK 100,000 to each of the members of the audit committee, of SEK 250,000 to the chairman of the audit committee, of SEK 50,000 to each of the members of the remuneration committee and of SEK 100,000 to the chairman of the remuneration committee. In addition, it was resolved that remuneration to the auditor shall be paid in accordance with approved invoices.

Guidelines for compensation to senior executives

The meeting resolved on guidelines for compensation to senior executives in accordance with the proposal of the board of directors.

Approval of the remuneration report

The meeting resolved to approve the board of directors' remuneration report.

Authorization for the board of directors to resolve on new issues of shares

The meeting resolved, in accordance with the board of directors' proposal, to authorize the board of directors, on one or several occasions, until the next annual general meeting, to resolve on issues of new shares, and that such new issue can be performed with deviation from the shareholders' preferential rights. The board of directors is entitled to resolve on share issues causing an increase of the company's share capital of at most ten percent of the company's registered share capital at the time the board of directors first utilizes the authorization.

The reason for the authorization and the reason for the possible deviation from the shareholders' preferential rights is to enable capital raisings for the acquisition of companies, or parts of companies, and for the operations of the company.

Resolution on incentive program 2024, issue and transfer of warrants and issue of warrants to secure delivery of shares upon exercise of employee stock options

The meeting resolved, in accordance with the board of directors' proposal, to implement a long term incentive program for senior executives, key personnel and other employees within the Sinch group ("**LTI 2024**").

LTI 2024 comprises six series of warrants and two series of employee stock options (with warrants as hedge). Upon exercise of all warrants and employee stock options issued within the frame of LTI 2024, up to 17,100,000 shares may be issued, equivalent to a maximum dilution of approximately 1.99 per cent of the shares and votes of the company. Upon full exercise of the warrants, the company's share capital will increase with SEK 171,000.